

EXHIBIT 23

JUNE 1ST EMAIL

Message

From: Eric Warnders [ejwarnders@fedex.com]
Sent: 6/1/2021 4:33:52 PM
To: Nan Malebranche [njmalebranche@fedex.com]
Subject: RE: 05-19-21-WPV Contact

Yes, one employee clearly states that Kevin threw his shoulder into Alzate and got right into his face.

Eric Warnders | Senior Manager | FedEx Express
LGAA Station | Maspeth, NY 11378
Office 718.894.3305 | Mobile 929.312.0526

From: Nan Malebranche <njmalebranche@fedex.com>
Sent: Tuesday, June 1, 2021 5:16 PM
To: Eric Warnders <ejwarnders@fedex.com>
Subject: RE: 05-19-21-WPV Contact

Copy – you have witness statements?

From: Eric Warnders <ejwarnders@fedex.com>
Sent: Tuesday, June 1, 2021 5:14 PM
To: Nan Malebranche <njmalebranche@fedex.com>
Subject: FW: 05-19-21-WPV Contact

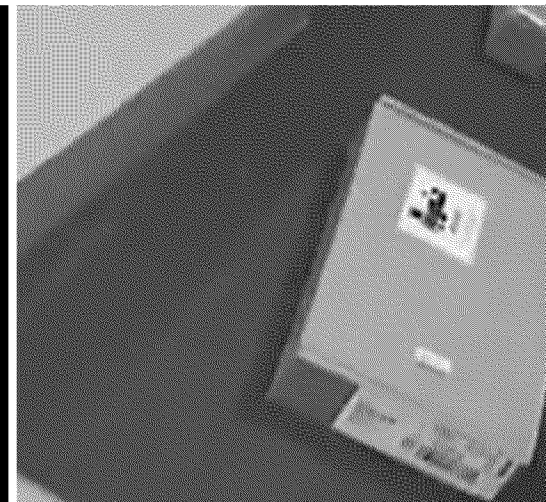
Reviewed with Security.

As you can see there was initial contact on Kevin's part.

Video is attached, but look at the stills below. Alzate closes his eyes when the contact happens.

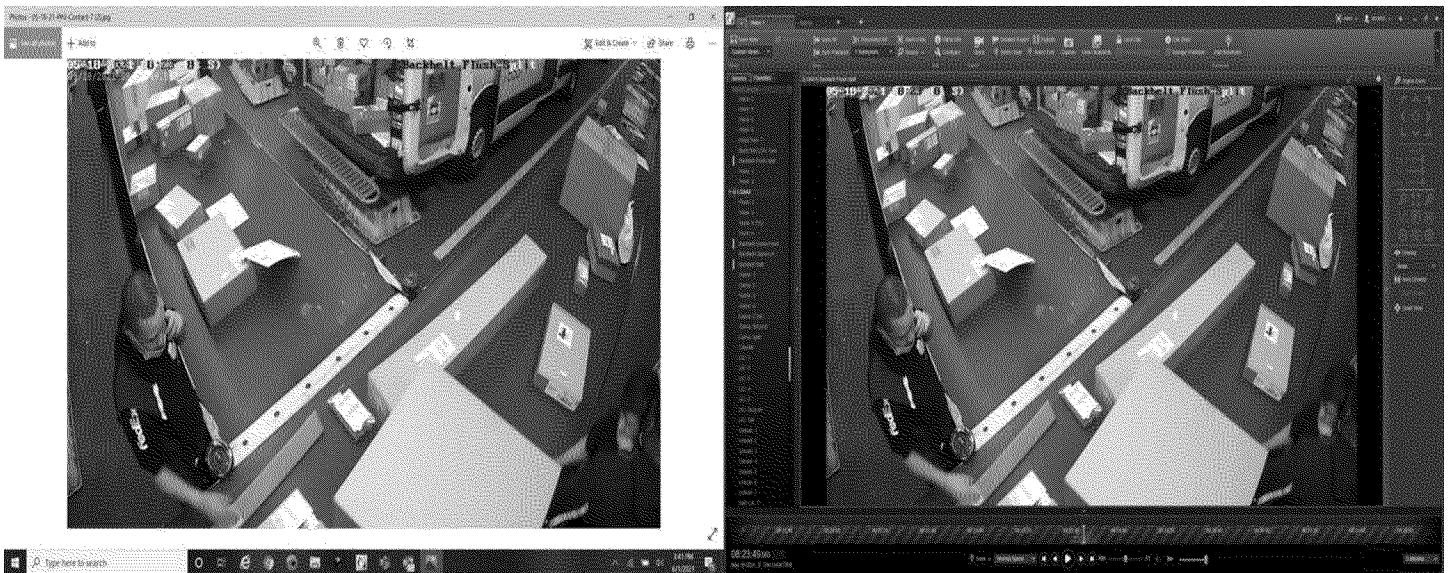
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From: Eric Warnders <ejwarnders@fedex.com>
Sent: Tuesday, June 1, 2021 5:08 PM
To: James Cahill <james.cahill@fedex.com>
Cc: Eric Warnders <ejwarnders@fedex.com>
Subject: RE: 05-19-21-WPV Contact



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From: James Cahill <james.cahill@fedex.com>
Sent: Tuesday, June 1, 2021 3:42 PM
To: Eric Warnders <ejwarnders@fedex.com>
Subject: 05-19-21-WPV Contact



James Cahill | Sr. Security Specialist | Eastern Region Security | LGAA | Mobile: 646-430-2777
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